



In partnership with



## **29<sup>th</sup> SAAIR Conference 2022**

**14-17 November 2022**

**Theme: Reintegration during and after disruption**

Hosted by:



Venue:  
Casablanca Manor  
Donkerhoek  
Pretoria

# 1. Welcome by the 2022 SAAIR Conference Chair

Dear delegate

On behalf of Unisa and SAAIR, I would like to welcome you to the **29<sup>th</sup> SAAIR Conference**. Set in the beautiful backdrop of Donkerhoek/Rayton among picturesque farmland and bushveld, the venue provides the perfect space for reconnecting face to face after the past few years. Not only does this conference provide us with the chance to reconnect with each other, it also allows us to reconnect professional and institutional identities after the major disruptions recently experienced. Covid-19 and its associated lockdowns was a tragic event that changed our lives and challenged firmly held ideas. However, it also showed the adaptability, innovation and indomitable spirit of staff and students in Higher Education. Many lessons were learned during that time, and as we grapple with ideas of returning to old norms, new models or a hybrid of the two, the time has come for us to consider how to reintegrate lessons learnt with accepted norms.

This conference is therefore auspicious as it plays a pivotal role in shaping the future identity of Higher Education as attendees and delegates include planners, quality assurers, institutional researchers, members of management and academics who, together, shape institutions. The conference is also important as it is the site where a new EXCO and Vice President for SAAIR will be elected on the 15<sup>th</sup> November 2022. We urge you to attend and make your voice heard. On behalf of SAAIR members, I would like to thank Dr Masango and his team for their exemplary leadership in trying times, ensuring that SAAIR would persevere.

With that I welcome you and invite you to enjoy our hospitality and I look forward to meeting you.

Dr Angelo Fynn  
SAAIR Conference Chairperson

<b>14 November 2022</b>		
<b>PRE-CONFERENCE WORKSHOPS</b>		
<b>VENUE: OR TAMBO BUILDING, UNISA: 14-10/ MICROSOFT TEAMS</b>		
8:00-8:30	Registration and Tea	
8:30-9:00	Opening and Welcome	Dr Matsheliso Molapo, Executive Director, Department of Institutional Intelligence, Unisa
9:00-11:00	<p style="text-align: center;"><b>PRE-CONFERENCE WORKSHOP 1</b></p> <p style="text-align: center;"><b>Venue: OR Tambo, Unisa: 14-10</b></p> <p style="text-align: center;">Workshop Title: HEMIS Workshop</p> <p>DHET will engage with South African publicly funded Higher Education institutions to workshop HEMIS Audit issues. All of these institutions are required to submit audited student and staff HEMIS audited submissions to DHET annually.</p> <p>Objectives:</p> <ol style="list-style-type: none"> <li>1) DHET provides audit directives to guide both the external auditors as well as the institutions in their audited submissions. Institutions will have the opportunity to raise queries regarding the audit directives, the audit process, external auditors as well as other audit-related issues.</li> <li>2) DHET will also provide clarity on the audit from the Departmental perspective. Institutions will have the opportunity to share good practices with each other regarding the HEMIS audits.</li> </ol>	Ms Naveena Moodley: Manager (Acting) Institutional Planning, UKZN
	<p style="text-align: center;"><b>PRE-CONFERENCE WORKSHOP 2</b></p> <p style="text-align: center;"><b>Venue: OR Tambo, Unisa: 14-07</b></p> <p style="text-align: center;">Workshop Title: Democratising Data and Analytics</p> <p><b>Morning Session – 4 hours (9:00 – 13:00)</b></p>	Prof Randhir Rawatlal: UKZN  Ashton Maherry: SAIDE

	<p>Aim:</p> <ol style="list-style-type: none"> <li>1) Introduce SAAIR 2022 delegates to At Risk concepts, and how these are handled in AutoScholar.</li> <li>2) Introduce SAAIR 2022 delegates to encryption and concepts in Machine Learning and for delegates to do some machine learning on prepared data sets on ScholarCloud.</li> </ol> <p><b>Afternoon Session – 2 hours (14:00- 16:00)</b></p> <p>Aim:</p> <ol style="list-style-type: none"> <li>1) Work with delegates on their own institutions data and import it into ScholarCloud so that face-to-face delegates can do ML on “real” data.</li> </ol> <p>ScholarCloud is a web-based platform for Machine Learning that does not require any software installation, or advanced data processing skills. It is intended as an introduction to Machine Learning, without specialized software or programming skills.</p>	
11:00-11:30	<b>TEA BREAK</b>	
11:30-13:00	WORKSHOPS CONTINUE	
13:00-14:00	<b>LUNCH</b>	
14:00-16:00	WORKSHOPS CONTINUE	
16:00	<b>END OF DAY</b>	

<b>Day 1: 15 November 2022</b>		
<b>Venue: Casablanca Manor, Donkerhoek, Pretoria/ Microsoft Teams</b>		
<b>08:00-09:00</b>	<b>Tea and Registration</b>	
	<b>Plenary Session 1: Main venue</b> <b>Chair: Dr Angelo Fynn: SAAIR Conference Chairperson and Specialist Institutional Research, Unisa</b>	
09:00-09:20	Welcome Remarks by SAAIR President	<b>Dr Mxolisi Masango</b> , SAAIR President and Director: Institutional Research and Analytics, University of Pretoria
09:20-09:25	Welcome and introduction of Principal and Vice Chancellor: Unisa	<b>Prof Khehla Ndlovu</b> , Vice Principal: Strategy, Risk and Advisory Services
09:25-09:40	Opening of the Conference	<b>Prof Puleng LenkaBula</b> , Principal and Vice Chancellor, Unisa
09:40-09:45	Introduction of Keynote Speaker	<b>Dr Matsheliso Molapo</b> , Executive Director, Department of Institutional Intelligence, Unisa
09:45-10:30	First Keynote Address: Post Covid-19 Higher Education Models	<b>Prof Romeela Mohee</b> Commissioner, Higher Education Commission, Mauritius
10:30-10:45	<b>Question and Answer session</b>	
10:45-11:00	Sponsor presentation 1	Quantum Education Systems ( <b>Platinum partnership</b> )
11:00-11:15	<b>Question and Answer session</b>	
<b>11:15-11:30</b>	<b>Morning Tea break</b>	
11:30-11:35	Introduction of Keynote Speaker	<b>Dr Motlatso Mlambo</b> , Director Institutional Research, Unisa
11:35-12:20	Second Keynote Address	<b>Dr Britta Zawada</b> , Director for Institutional Audits, Council on Higher Education, South Africa.
12:20-12:35	<b>Question and Answer session</b>	
12:35-13:00	Conference delegates Networking	
<b>13:00-14:00</b>	<b>Lunch break</b>	
<b>Parallel Sessions</b>	<b>Venue: Main venue</b>	<b>Venue: The Chapel</b>
14:00-17:15	Session 1.2: Sub-theme: Locked down and locked out  <b>Chair:</b> Mr Hugo van der Walt	Session 1.2: Sub-theme: Student and staff support in a disrupted space  <b>Chair:</b> Dr Lerato Tladi
14:00-14:30	1: <b>Presenter/s:</b> <i>Emma Whitelaw</i> , Nicola Branson and Murray Leibbrandt (University of Cape Town)	2: <b>Presenter/s:</b> <i>Semira Pillay</i> , Evan Witten and Sipho Sibeko (University of Free State)

	<b>Title:</b> A shock to the system: Assessing inequalities in university student outcomes during COVID-19 closures in South Africa	<b>Title:</b> How do I support students and their needs -- A post-pandemic analysis through biographical data analysis -- A UFS case study
14:30-15:00	3: <b>Presenter/s:</b> <i>Sonja Loots, Francois Strydom and Hanle Posthumus University of Free State)</i>  <b>Title:</b> Disrupted relations: how to enhance engagement in blended learning	4: <b>Presenter/s:</b> <i>Sfiso Mabizela University of Witwatersrand)</i>  <b>Title:</b> The impact of Covid-19 restrictions on academic performance: First-year cohorts of pharmacy students
15:30-16:00	5: <b>Presenter/s:</b> <i>Samukelisiwe Khumalo, Randhir Rawatlal, Victor Nnadozie, Cedric Mpungose, Ashnie Mahadew and Phakamile Mazibuko University of KwaZulu-Natal)</i>  <b>Title:</b> Orienting to success: What are cum-laude trajectory students doing differently?	6: <b>Presenter/s:</b> <i>Franci Janse van Vuuren and Hemali Joshi University of Johannesburg)</i>  <b>Title:</b> Student support in a time of crisis: Lessons learnt on the liminality of the COVID-19 pandemic at a higher education institution in South Africa
<b>16:00-16:15</b>	<b>Afternoon Tea Break</b>	
16:15-16:45	7: <b>Presenter/s:</b> <i>Darlington Mutakwa and Nandarani Maistry (University of Johannesburg)</i>  <b>Title:</b> Determinants of effective online learning in a disrupted space	8: <b>Presenter/s:</b> <i>Papama Somgede, Catherine Naik and Mxolisi Masango (University of Pretoria)</i>  <b>Title:</b> Uptake and utilisation of mental health services at a South African Higher Education Institution (HEI) pre-COVID-19 and during the various stages of COVID-19 restrictions
16:45-17:15	9: <b>Presenter/s:</b> <i>Valindawo Valile M Dwayi (Walter Sisulu University)</i>  <b>Title:</b> "Let them eat cake, darling!": When the Idea of University Education as the Public Good might not be good enough for some, after all!	10: <b>Presenter/s:</b> <i>Hanlie Liebenberg (University of South Africa)</i>  <b>Title:</b> Relationship between academic self-confidence and student support initiatives at Unisa
<b>17:15</b>	<b>End of day 1</b>	

<b>Day 2: 16 November 2022</b>		
<b>Venue: Casablanca Manor, Donkerhoek, Pretoria/ Microsoft Teams</b>		
<b>08:00-09:00</b>	<b>Registration and Tea</b>	
	<b>Plenary Session 2: Main venue</b> <b>Prof Chris Swanepoel: SAAIR Conference Scientific Committee Chair</b>	
9:00-9:10	Welcome Remarks Chairperson	<b>Prof Chris Swanepoel:</b> Department: Decision Sciences, Unisa
9:10-9:15	Introduction of Keynote Speaker	<b>Mr Letlhogonolo Marumolwa,</b> Director Business Intelligence, Department of Institutional Intelligence, Unisa
9:15-10:00	Third Keynote Address:  Learning Analytics Future: Quality-focused and Responsible	<b>Prof Dragan Gašević,</b> Professor of Learning Analytics, Faculty of Information Technology and Director of the Centre for Learning Analytics, Monash University
<b>10:00-10:15</b>	<b>Question and Answer session</b>	
10:15-10:30	Sponsor presentation 2	LinkedIn Academic Talent Solutions <b>(Gold partnership)</b>
10:30-10:45	<b>Question and Answer session</b>	
<b>10:45-11:00</b>	<b>Morning Tea break and Conference Photograph Session</b>	
	<b>Venue: Main venue</b>	
	<b>Session 2.2: SAAIR AGM</b>	
11:00-13:00	SAAIR AGM & election of new Exco	SAAIR Exco
<b>13:00-14:00</b>	<b>Lunch break</b>	
	<b>Venue: Main venue</b>	<b>Venue: The Chapel</b>
	Session 2.3: Sub-theme: Locked down and Locked out  <b>Chair:</b> Ms Hanlie Liebenberg	Session 2.3: Sub-theme: Student and staff support in a disrupted space  <b>Chair:</b> Ms Joan Mokhele
14:00-14:30	<b>11: Presenter/s:</b> <i>Mathole Macwele (University of Free State)</i>  <b>Title:</b> 'Return to normality' regarding graduate employability at a South African university	<b>12: Presenter/s:</b> <i>Sinethemba Khoza (University of South Africa)</i>  <b>Title:</b> First Year Student Experience
14:30-15:00	<b>13: Presenter/s:</b> Hanlie Liebenberg and <i>Motlatso Mlambo (University of South Africa)</i>	<b>14: Presenter/s:</b> <i>Matsheliso Molapo and Motlatso Mlambo (University of South Africa)</i>

	<b>Title:</b> Dropout, failure rates and perceived dropout reasons among students in an ODeL institution	<b>Title:</b> Determinants of students' perceived educational and career choices in a comprehensive ODeL institution during the new normal
15:00-15:30	15: <b>Presenter/s:</b> <i>Sizakele Buthelezi (University of South Africa)</i>  <b>Title:</b> 2020 College of Human Sciences Employer survey: Health Studies	
<b>15:30-15:45</b>	<b>Afternoon Tea Break</b>	
	<b>Venue: Main venue</b>	<b>Venue: The Chapel</b>
	Session 2.4: Sub-theme: Integrating Business Intelligence and social justice  <b>Chair:</b> Mr Vincent Nyalungu	Session 2.4: Sub-theme: Planning in a fragmented environment  <b>Chair:</b> Mr Nelson Masindi
15:45-16:15	16: <b>Presenter/s:</b> <i>Randhir Rawatlal (University of KwaZulu-Natal)</i>  <b>Title:</b> A framework for multi-institutional collaborative development of student prediction models	17: <b>Presenter/s:</b> <i>Marianne Bester (Stellenbosch University)</i>  <b>Title:</b> Programme renewal as a contextualised social practice within an activity system
<b>16:15</b>	<b>End of day 2</b>	
18:00-22:00	Gala dinner	Dress Code: Formal



<b>Day 3: 17 November 2022</b>		
<b>Venue: Casablanca Manor, Donkerhoek, Pretoria/ Microsoft Teams</b>		
<b>08:00-09:00</b>	<b>Registration and Tea</b>	
	<b>Plenary Session 3: Main venue</b> <b>Ms Liile Lekena:</b> <b>SAAIR President and Director Strategic Planning, Mangosuthu</b> <b>University of Technology</b>	
09:00-9:10	Welcome Remarks Chairperson	<b>Ms Liile Lekena</b> , SAAIR President and Director Strategic Planning: Directorate of Institutional Planning and Research Mangosuthu University of Technology
	<b>Venue: Main venue</b>	<b>Venue: The Chapel</b>
	Session 2.4: Sub-theme: Integrating Business Intelligence and social justice  <b>Chair:</b> Mr Vincent Nyalungu	Session 2.4: Sub-theme: Planning in a fragmented environment  <b>Chair:</b> Mr Nelson Masindi
09:10-09:40	<b>18: Presenter/s:</b> <i>Rohan Posthumus (University of Free State)</i>  <b>Title:</b> Optimising Learning Management System data to support students and staff	<b>19: Presenter/s:</b> <i>Jan-Hendrik Viljoen and Sanri Joubert (North-West University)</i>  <b>Title:</b> A strategic framework for South African universities towards creating strategic agility
09:40-10:10	<b>20: Presenter/s:</b> <i>Hossein Masoumi Karakani, Mxolisi Masango, Catherine Naik and Papama Somgede (University of Pretoria)</i>  <b>Title:</b> The Future of Institutional Planning in Higher Education in South Africa: Advanced Analytics Perspective	<b>21: Presenter/s:</b> <i>Remy Nnadozie (Rhodes University)</i>  <b>Title:</b> On international credit transfer and recognition of prior learning for students from the rest of Africa at South African universities
10:10-10:25	Sponsor presentation 3	IDSC ( <b>Silver partnership</b> )
10:25-10:50	<b>Question and Answer session</b>	
<b>10:50-11:00</b>	<b>Morning Tea break</b>	
	<b>Venue: Main venue</b>	<b>Venue: The Chapel</b>
	Session 3.1: Sub-theme: Quality assurance and academic planning under crisis  <b>Chair:</b> Mr Letlhogonolo Marumolwa	Session 3.1: Sub-theme: Integrating Business Intelligence and social justice  <b>Chair:</b> Dr Angelo Fynn
11:00-11:30	<b>22: Presenter/s:</b> <i>Melissa van der Vyver (Stellenbosch University)</i>  <b>Title:</b> Adapting Lockett's conceptual QA framework to enhance curriculum planning and design	<b>23: Presenter/s:</b> <i>Mark Schofield (Edge Hill University)</i>  <b>Title:</b> Enhancements achieved through adoption of an Institutional Research approach in the Pivot to Online Learning during the Pandemic

		<b>Session 3.2: Sub-theme: Planning in a fragmented environment</b> <b>Chair:</b> Mr Japhta Makgamatho
11:30: -12:00	24: <b>Presenter/s:</b> <i>Herman Visser</i> <i>(University of South Africa)</i>  <b>Title:</b> Options to demonstrate the impact of universities towards development initiatives	25: <b>Presenter/s:</b> <i>Kavita Beemsen</i> <i>(Durban University of Technology)</i>  <b>Title:</b> Disrupting Strategic Planning – Starting with the end in mind: DUT case study
12:00-12:30	Conference closure	<b>Dr Matsheliso Molapo</b> , Unisa & <b>Dr Mxolisi Masango</b> , University of Pretoria
<b>12:30-14:00</b>	<b>Lunch &amp; departure</b>	

**Sponsors:**

